

FOCAS Tag Line - *"To grow strong in the Lord"* (Eph 6:10)

## FOCAS' Vision Statement

*Transformed lives changing individuals, families, neighborhoods, and generations for the glory of God.*

## FOCAS' Mission Statement

- o **GO** to people in need in Greater Cincinnati neighborhoods.
- o **CREATE** safe places.
- o **DEMONSTRATE** God's love in practical ways.
- o **DECLARE** the gospel in the power of the Holy Spirit.
- o **DEVELOP** disciples of Jesus Christ.
- o **ENCOURAGE** self-responsibility

## FOCAS' Strategy

Objective = **Changed lives that Glorify God** (Our why.)

Key Performance Areas or KPAs:

- 1 - Transforming Relationships
- 2 - Collaboration
- 3 - Organizational Development
- 4 - Asset Management
- 5 - Fundraising

## FOCAS' Values

1. **We believe in the promises of God; and, we like to talk about them.**
2. **We value ALL people, especially the lost and hurting.**
3. **We identify and tap into the assets God has already pre-positioned in the community.**
4. **We are good stewards of ALL resources God entrusts to us.**
5. **We believe integrity and excellence matters in how we conduct ourselves.**
6. **We value collaboration with churches, ministries, and other partners.**