



FOCAS Tag Line - *"To grow strong in the Lord"* (Eph 6:10)

FOCAS' Vision Statement

Transformed lives changing individuals, families, neighborhoods, and generations for the glory of God.

FOCAS' Mission Statement

- o **GO** to people in need in Greater Cincinnati neighborhoods.
- o **CREATE** safe places.
- o **DEMONSTRATE** God's love in practical ways.
- o **DECLARE** the gospel in the power of the Holy Spirit.
- o **DEVELOP** disciples of Jesus Christ.
- o **ENCOURAGE** self-responsibility

FOCAS' Strategy

Objective = **Changed lives that Glorify God** (Our why.)

Key Performance Areas or KPAs:

- 1 - Transforming Relationships
- 2 - Collaboration
- 3 - Organizational Development
- 4 - Asset Management
- 5 - Fundraising



FOCAS' Values

1. **We believe in the promises of God; and, we like to talk about them.**
2. **We value ALL people, especially the lost and hurting.**
3. **We identify and tap into the assets God has already pre-positioned in the community.**
4. **We are good stewards of ALL resources God entrusts to us.**
5. **We believe integrity and excellence matters in how we conduct ourselves.**
6. **We value collaboration with churches, ministries, and other partners.**

What does FOCAS' Culture look like?

- *How do we know when we see it in others?*
- *What is the result when linked to our strategy?*
- *Are we talking about it and leading with it wrapped in the scriptures?*

What We Believe	How We Behave	Outcomes We Desire
Christo-Centric, Evangelical & God's Holiness	Empowered by Holy Spirit; Pray relentlessly. To mirror & reflect Christ to a dying world.	To Live a life worthy of the Gospel
God Redeems & Changes All Lives.	With Courage to Encourage	Be Transformed a little more each day.
God Engages Us Where We Are.	Compassion with Humility & Grace & the full Armor of God	Be a Blessing to Others
God is Faithful.	Faithfulness & Steadfastness	Fruit of the Spirit