



## FOCAS Social Agreement

As part of the body of Christ while serving within the scope of FOCAS Ministries we seek to interact with others in accordance with God's Word.

### How do we resolve conflict?

- 1) Assess the situation and go to the person one on one.
  - a. Go in Love (kindness)
  - b. In Humility (I could be wrong)
  - c. Pre-forgiveness
  - d. With 100% of the Truth
- 2) Next Step: If the situation is not resolved, then we will bring in two or three others who will be a witness to the words that are spoken.
- 3) Next Step: If the situation is not resolved, mutually agree to bring it to the Team, if no resolution takes place then separation may be necessary. **It is our intent that every issue will be resolved by step one and no further action will be needed.**

### Code of conduct for staff and volunteer leadership roles:

- 1) Ongoing confession of Christ as Lord and Savior of our lives.
- 2) Commitment to prayer.
- 3) Commitment to integrity and speaking the truth in love.
- 4) Commitment to good stewardship of our resources.
- 5) Commitment to a healthy lifestyle.
- 6) Commitment to avoiding criminal behavior. 7) Commitment to sexual purity.
- 8) As far as it is up to me...keeping at peace with others.

### What We Believe:

I believe in God, the Father almighty, creator of heaven and earth.

I believe in Jesus Christ, God's only Son, our Lord, who was conceived by the Holy Spirit, born of a virgin, suffered under Pontius Pilate, was crucified, died, and was buried; He descended to the dead.

On the third day He rose again; He ascended into heaven, He is seated at the right hand of the Father, and He will come again to judge the living and the dead.

I believe in the Holy Spirit, the body of believers, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting, AMEN.